

## Job Description for Pastor for First Southern Baptist Church of Larned, Kansas

First Southern Baptist Church in Larned, Kansas is prayerfully seeking their next Pastor. Larned is a small community of just under 4,000, and is the county seat for Pawnee County, Kansas. This will be a bi-vocational position. Responsibilities will include:

### 1. Personal Spiritual Development

- Devote time to Bible study, prayer, and spiritual growth
- Seek the Holy Spirit's guidance for preaching, teaching, and overall ministry.
- Attend retreats or conferences for renewal and encouragement.

### 2. Role Modeling

- Demonstrate Christ-like character, stewardship, and discipleship in daily life.
- Exhibit the fruit of the Spirit (e.g., love, joy, peace, patience) as a personal witness.

### 3. Ministry and Outreach

- Lead the church in evangelism, caring ministries, and community engagement.
- Develop and oversee initiatives that effectively reach and serve the local community.

### 4. Member Visitation and Pastoral Care

- Visit church members and prospects to provide spiritual support and fellowship.
- Offer counseling for personal, family, grief, and spiritual needs.

### 5. Church Administration and Governance

- Chair the Church Council to plan, organize, and evaluate ministries.
- Work with deacons, officers, and committees to fulfill responsibilities.
- Moderate church business meetings, ensuring orderly governance.

### 6. Team Leadership and Discipleship

- Guide and equip church staff, ministry volunteers, and lay leaders.
- Train and mentor others to foster spiritual growth and effective service.
- Recruit and raise up future church leaders

### 7. Denominational Cooperation

- Represent the church in association, convention, and denominational meetings.
- Maintain partnerships and relationships that further the church's mission.

### 8. Vision and Oversight

- Lead in developing and implementing the church's mission, worship, and ministries.
- Encourage strategic planning and alignment of all church activities.

### 9. Ordinances and Doctrine

- Preside over observances of the Lord's Supper and baptisms.

- Uphold and teach biblical doctrine referencing scriptures.

#### 10. Missions Support

- Cultivate relationships with missions agencies and other churches.
- Encourage congregation-wide involvement in global and local missions.

#### 11. Safety and Compliance

- Ensure background checks and appropriate training for ministry volunteers.
- Maintain a safe environment through regular compliance reviews (e.g., MinistrySafe).

Through these responsibilities, the pastor fosters spiritual maturity, provides strong leadership, and models faithful discipleship, ensuring the church's mission is carried out effectively.

Candidates should submit resumes and references by email to [fsbclarned@gmail.com](mailto:fsbclarned@gmail.com).